Dynamics of Rural Labor Markets in India-Implications for Agriculture

Policy Suggestions

- Address the tightening Labor market through technological development such as developing short duration – labor saving improved cultivars amenable to mechanization along with custom hiring facility for farm machineries
- Encourage innovations in designing appropriate location specific machineries and tools which are female friendly
- Non-farm diversification –Need strong policy support towards infrastructure, transport, storage, credit and market.
- Systematic promotion of manufacturing activity (secondary & tertiary agriculture) in rural areas by providing incentives for the formation of producer organization to undertake value-addition activities.
- Capacity building programmes for skill augmentation in rural India especially female in order to enhance their skills, suiting to future need in agriculture and non-farm sector in rural area
- Accelerating farm profitability is the pre-condition for raising wage rate in farm sector.
- Training farmers in productivity augmentation and cost reducing technologies
- Adoption of ICT driven institutional changes in agriculture to attract youth
- Need to revise the time frame of MGNREGA work. It must create more employment in lean season.







References:

Chand R, and Srivastava SK. 2014. "Changes in the Rural Labor Market and Their Implications for Agriculture" Economic & Political Weekly, Vol XLIX (10):47-54.

Nagaraj N, Pandey L, Bantilan C and Singha Roy N. (2014). "Impact of MGNREGA on Agricultural Labor Scarcity and Wages in SAT India", Paper presented at National Symposium on "Dynamics of Rural Labor Markets: Implications for Agricultural Growth and Rural Transformation, 15-16 September 2014, New Delhi.

Narayanamoorthy A and Bhattarai M. 2013. "Rural Employment Scheme and Agricultural Wage Rate Nexus: An Analysis across States", Agricultural Economics Research Review, 26:149-164.

Reddy D Narasimha. (2014). "Emerging Trends in Rural" Employment Structure and Rural Labor Markets in India", Paper presented at National Symposium on "Dynamics of Rural Labor Markets: Implications for Agricultural Growth and Rural Transformation, 15-16 September 2014, New Delhi.

Reddy A Amarender (2014): Rural labor markets: Insights from Indian villages, http://www.iari.res.in/files/Divisions/ Rural%20Labor%20Markets%20Insights%20from%20 Indian%20Villages.pdf.

